

Sample form, not for offline completion.

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Recruitment Leader 2025 - New Zealand

This award will acknowledge an astute and high performing recruitment leader who has demonstrated inspiring team leadership, outstanding business results, innovation and industry recognition

Start here

Nominee's Name (Organisation or Individual)

Eligibility

- RCSA Terms and Conditions** I have read, understood and agree to the Terms & Conditions listed under the Important Information tab [here](#).
- I understand that the Chair (or Deputy Chair, should a conflict of interest arise) of the relevant RCSA Region Council will review the names of entrants who have applied for the Award with the purpose of identifying any areas of concerns for further investigation.

What type of RCSA Member is the nominee? (optional)

Entries are open to current financial (paid) Corporate members, their staff and RCSA Accredited Professionals only.

Accredited Professionals include those with the postnominals APRCSA, MRCSA, FRCSA or FRCSA(Life).

Has the nominee completed the RCSA Code of Professional Conduct Training in the last 12 months?

Yes
No

To be eligible for an individual category, the nominee must have completed the RCSA Code of Professional Conduct training in the 12 months ending 3 February 2025.

Nominator Details

Please enter details for each person who is contributing to the entry **and** who may need to be contacted by RCSA throughout the verification and judging process.

Please click on 'Add contributor' to add the relevant contact details.

Nominator Details

Name

Job Title

Organisation Name

Best Contact Number

Email Address

Demographics

What is the nominee's job title?

What organisation does the nominee work for?

How many years has the nominee been in a formal leadership role in their current organisation?

How many years has the nominee been in a formal leadership role within the recruitment, staffing and workforce solutions industry or profession?

Enter the number of recruitment and staffing employees (excluding on-hire) reporting to the nominee in their role

In what region does the nominee reside?

- Auckland
- Bay of Plenty
- Canterbury
- Gisborne
- Hawkes Bay
- Manawatu-Whanganui
- Marlborough
- Nelson
- Northland
- Otago
- ...

Please provide an outline of the organisation the nominee is employed by. Include information such as their (optional) 100 specialisations, whether they manage mainly temporary or permanent candidates, or any other details that words make the organisation or nominee unique.

Criterion 1

Before you start: Have you checked out the [Guiding Principles for completing your entry?](#)

Criterion 1: Describe what you have achieved, as a leader of staff, within your organisation over the past **two** 500 **years**, including, but not limited to inspiring team leadership, innovation, ethical practice, strategy development, and words industry recognition. **20 Points**

Criterion 2

Criterion 2: Describe your direct contribution, as a leader within your organisation, to the delivery of outstanding performance and results, including but not limited to financial outcomes, strategy fulfilment and organisational process. **20 Points** 500 words

Criterion 3

Criterion 3: List up to 5 pieces of relevant objective evidence that are uploaded below such as performance metrics that demonstrate your success as a leader in your current role. **5 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Objective Evidence 1 of 5



Upload Objective Evidence 2 of 5 (optional)



Upload Objective Evidence 3 of 5 (optional)



Upload Objective Evidence 4 of 5 (optional)



Upload Objective Evidence 5 of 5 (optional)



Criterion 4

Criterion 4: List up to 5 pieces of relevant subjective evidence uploaded below, such as testimonials (videos are acceptable) that highlight both the impact of your leadership of staff and the delivery of outstanding performance and results. **5 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Subjective Evidence 1 of 5



Upload Subjective Evidence 2 of 5 (optional)



Upload Subjective Evidence 3 of 5 (optional)



Upload Subjective Evidence 4 of 5 (optional)



Upload Subjective Evidence 5 of 5 (optional)



Principal Partner

